

!

! "#\$%&#' () *+, -. /'0&1"231&'420'(5('6'7891'.....! "#\$%&' (" \$) (%* " +, -% /!

^A"K\$3J'1?B22A1'\$0&3C'?2L420%\$@A&'1B\$0<3='<3420L\$%-23'\$@2>%'B&<0'4\$L<A&1'20'B\$D&'?2L"A<\$3?&'
?23?&031:'G2H'#2'H&'0&1"23#'%2'1?B22A1'%B\$%'H\$3%'%2'?233&?%'B&<0'4\$L<A&1'@>%'?\$3C%1B\$0&'
\$##0&11&1F!!!

8:

" 15#> ; <!@! *9*9\$!2/!; ./!E.OD+: +1C!E701/!; 1: !./605/! : /,H50E!,4EE0.5!57.04C7!)0G!)06E=/5/!); ./!; 5!
10!37; .C/!50!E.OD+: /!E/; 3/!0-!6+1: !; 1: !/; ,/!-0.!5/3710=0C<!1//: ,A!!!

!!

a; ,3!)*)!

9:'(\$3'\$3'A<=<@A&'1%>#&3%0&?&d&'<3%&03&%1&0D<?&'%'\$'#<44&0&3%'\$##0&11'2%B&0%B\$3%B&'\$##0&11'A<1%&#'
>3#&0%B&'S\$%-23\$A'T?B22A'U>3?B'W02=0\$LF'720'&; \$L''A&X'\$1%>#&3%L\$J'0&?&-D&'40&&'A>3?B'>3#&0V\$%'
%B&-D'L2%B&0C1'\$##0&11'@>%'\$?%>\$AAJ'0&1<#&'H<%B'\$'=0\$3#L2%B&0'20'\$32%B&0'0&A\$&-D&:'
%A!P5!+,!E0,,+B=!/!-0.!57+!,/=C+B=!/!-; 6+<!50!B/!/=<C+B=!/!-0.!57!/!,/D+3/!+!57//,!3+ 346,5; 13/,!B45!57/!4, /!0-!
; !: +-./!15!,/D+3!/; : : ./, !6;<!./, 4-5!+1!57/6!7; D+1C!50!C0!57.04C7!57/!6; 14; =; EE=3; 5+01!E.03/, , A!!!
!

9:'4'\$'?>1%2L&0'B\$1''B23&'\$3#'?\$@A&'@>%32%B<B-1''&&#<3%&03&%?'\$3%B&J'1%AA'\$''AJ'2'1&&'4%B&J'\$0&
&A<=<@A&'420%B&'#\$%'1&0D<?&'244&0F''
%A!T/,S!57/<!3; 1A!#=#/, /!D+,+5!!(2; :?2LVU2H(21%+3%&03&%50!; 33/, ,IE.OC.; 6!+1-0.6; 5+01A!
,

9:'NB2'1B2>A#'(5(''02=0\$L''\$0%?<'\$3%1'?23\$?%'4%B&J'&; ''&0<3?&'%&?B3<?A'<11>&1'H<4%B'&B<0'1&0D<?&F''
%A!)*!E; .5+3+E; 15,!2+!-0=02!57/!,; 6/!E.03/, ,!; ,!; =!)OG!34,506/, ,!50!./,0-D/!5/371+3; =+, ,4/,S!; 1: !57; 5!
+,!50!3; =)OG!5/371+3; =, 4EE0.5A!!!

9:'Y&420&'\$#D&0%<1<3=%B&'(5('244&0X'H\$1'(2; '0&l ><0&#'%2'2@%\$<3'7((('20'\$32%B&0'=2D&03L&3%\$A'\$=&3?J'
\$''''02D\$A'23%B&'=>#&A<3&1'420'A<=<@A&'1>@1?0@&01'2'<3%&03&%1&0D<?&F''
%A!&7/!)*!E.OC.; 6!+,!105!6; 1: ; 5/: !B<!57/!L))!10.!; 1<1057/.!COD/.16/15; =; C/13<A![4.!,4EE0.5!0-!57/!
E.OC.; 6!+,!D0=415; .<!; 1: !301,+,5/15!2+57!04.!7+,50.<!0-!,4EE0.5+1C<0457!; 1: !/: 43; 5+01!+1!57/!
306641+5+/,!2/!,/D/!&7/!34../15!)*!E.OC.; 6!2; ,!:/D/=0E/; !+1!301\4135+01!2+57!57/!E; .51/.,7+E!0-!
57/!L))!; 1: !57/!b)&%S!; 1: !)OG!)06641+3; 5+01,!D0=415//./: !50!E+05!57/!E.OC.; 6!+1!04.10; 1!\$+/CO!
6; .H/5!+1!,E.+1C!0-!*9?*A!P1!-; 35S!57/!34../15!E.OC.; 6!+,!60: /=/; !; -5/!.; !E.OC.; 6!/!)!+1(43; 51(!)-2+)(!)-1(1(: 43)1(.0)